



CALIFORNIA ASSOCIATION OF SCHOOL SOCIAL WORKERS

Constitution

Article 1: Name

The name of the organization is the California Association of School Social Workers, hereinafter referred to as CASSW. CASSW is an independent organization which is affiliated with the National Association of Social Workers-CA Chapter and has status as a School Social Work Council by virtue of membership in NASW.

Article II: Purpose and Preamble

Section One: Purpose

The purpose of CASSW is to promote the professional growth of School Social Work (SSW) services in schools and to influence the California school systems to maintain and increase responsiveness to the social, emotional, educational and mental health needs of all students.

Section Two: Preamble

The Goals of CASSW are:

- a. To promote and interpret SSW services to school staff, school districts, State and National legislative bodies, advocacy groups, and the broader community, thereby advancing the presence of SSW services and programs.
- b. To advocate for the increased presence of School Social Work programs, services and personnel in schools.
- c. To join with graduate Schools of Social Work in California offering the Pupil Personnel Services Credential (PPSC) for School Social Work and Child Welfare and Attendance; to work together to promote the overall health of the profession through best practices; and to provide support to the preparation and career building of future School Social Workers.
- d. To promote collaboration and teamwork across the California Pupil Personnel Services professions – School Counselors, School Psychologists, School Social Workers and Officers of Child Welfare and Attendance – and other organizations that support and promote student support services.

Article III: Membership

All members of this Association shall support the purpose and goals of CASSW as stated in Article II.

Membership in CASSW consists of four types: Active, Associate, Retired/Transitional, and Student.

The membership categories listed above have voting rights in the organization and may hold appointed positions. All of these categories of membership, with the exception of Associate Member, may hold elected positions on the Board of Directors. Associate members can earn voting rights if they have been a member in good standing for three (3) years.

Section Two: Dues

CASSW dues shall be paid annually as prescribed in the Bylaws.

Article IV: Structure and Organization

The general rules followed by CASSW are those detailed in *Roberts Rules of Order, Revised*.

Section One: Meetings

CASSW is a statewide organization. There shall be at least one statewide membership meeting each year.

Section Two: Regional Structure

The structure of CASSW shall reflect regional representation and on-going programs, culminating in the yearly statewide Conference membership meeting. Regions will be divided geographically across the state of California and shall have Regional Coordinators.

Section Three: Board of Directors

The Board of Directors is empowered to propose Bylaws to implement the intent of this Constitution. The duties of the Board of Directors are delineated in the Bylaws. Each Board member shall have one vote in Board meetings. Any and all changes to the Bylaws and/or Constitution will be adopted by the organizational membership at a statewide meeting or by U.S. mail or e-mail.

Section Four: Nominating Committee

A nominating committee of three (3) members shall be appointed by the Board to organize nominations for board positions.

Article V: Board of Directors

All board members shall be Active, Retired, or Student Members. There shall be the following positions on the Board of Directors (elections and appointments of these positions are stipulated in Article III, Section 1 of the CASSW By-Laws):

- a. Officers: President, Past-President, Vice President, Secretary, and Treasurer;
- b. Regional Coordinators selected from each established region as stipulated in the Bylaws;
- c. Board appointed Chairs;
- d. Board appointed Liaisons; and
- e. One Graduate Student Representative.

Article VI: Quorum

The Board of Directors shall define a quorum as a majority of its active board and shall require a quorum to (a) be in attendance in person at the annual meeting, (b) be on the phone during monthly conference calls, or (c) respond to electronic surveys or inquiries in order for the board to make binding decisions.

Article VII: Amendment Process

This Constitution may be amended by a 2/3 total of received votes of the statewide membership after distribution of written and/or electronic correspondence to the total membership at least thirty (30) days prior to the date to vote.